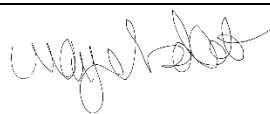


TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA Egypt Country Office
Purpose of consultancy:	<p>As part of the <i>UNFPA-UNICEF Joint Programme to Eliminate Female Genital Mutilations</i>, UNFPA is embarking in adapting the GIZ Generation Dialogue manual to the Egyptian context and rolling out Generation Dialogues in 6 target governorates, including Qena, Sohag, Assuit, Menya, Beni Suef, and Giza. For more information about GIZ Generation Dialogue, please go to: How to train facilitators of Generation Dialogues about Female Genital Cutting</p> <p>Developed in 2001 by GIZ, Generation Dialogue has been adapted to address topics related to Reproductive Health as well as Female Genital Mutilation(FGM) implemented in a number of African and Asian countries. The Generation Dialogue is an ever evolving methodology, constantly being refined on the basis of implementation experiences.</p> <p>The approach comes from the idea that communities have their own reasons for practicing harmful practices such as FGM and the Generation Dialogue is there to create a space for discussion over this topic so that their legitimacy is questioned and challenged by the community members themselves. UNFPA targets women from the older generation, with the focus on grandmothers and mothers-in-law “the gate keepers”, to build mutual trust with younger generation and discuss to find participatory solutions to combat FGM against adolescent girls. Through generation dialogue, grandmothers and mothers-in-law will be actively engaged and become active advocates to change social and gender norms against FGM.</p> <p>With the support of UNFPA, the selected consultant will adapt one Generation Dialogue manual to the Egyptian context and support the roll-out of the first training programme in Egypt.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<ul style="list-style-type: none"> ● Meet with UNFPA to understand better the scope of work and agree on the way forward ● Research to adapt the Generation Dialogue manual to Arabic/Egyptian dialect language and the Egyptian context ● Meet with the selected pilot organization to discuss the work and adaptation process ● Propose a work plan with a timetable on the adaptation process ● Submit a proposal on the adaptation process itself that will highlight what will need to be adapted, the forms to be used with the organizations in meetings/workshops during the adaptation process, etc. ● Lead 2 workshops with the 2 selected pilot organizations to adapt the manual of Generation Dialogue within the context of Egypt ● Submit the 1st draft of Generation Dialogue manual in Arabic/Egyptian dialect language ● Pilot Generation Dialogue sessions on FGM to test the 1st of manual in coordination with 2 selected pilot organizations ● Submit a final version of the Generation Dialogue manual in Arabic/the Egyptian dialect language adapted to Egyptian context
Duration and working schedule:	6 June 2021 to 31st December 2021

Place where services are to be delivered:	In Cairo and Upper Egypt
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>All the requested work shall be concluded by 31 December 2021.</p> <ul style="list-style-type: none"> ● Upon submission of the consultant workplan including timeline and proposal for adaptation process 20% ● Upon submission of a first draft of the manual 40% ● Upon finalising the piloting of the first draft of the manual 20% ● Upon submission of the final version of the manual 20%
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	The consultant will be closely monitored by UNFPA's FGM analyst and UNFPA's Youth Analyst under the overall supervision of RH and HP Team Leader.
Supervisory arrangements:	UNFPA FGM Analyst will be responsible for overseeing the work.
Expected travel:	Yes, to Upper Egypt
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> - 1- Specific knowledge and relevant experience in the adaptation of manuals, especially in the context of Egypt - 2- Minimum 5 to 10 years of experience in the field of development and gender including FGM - 3- Demonstrated experience in developing and implementation of training workshops - 4- Previous experience working on FGM - 5- Working knowledge of the UN and/or other international organizations, NGOs and the Egyptian governmental sector - 6- Fluency in English and Arabic
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	<p>Provide the Manual to the consultant</p> <p>Introduce the consultant to the non-governmental organizations he/she will be working with</p>
Other relevant information or special conditions, if any:	
<p>Signature of Requesting Officer in Hiring Office: </p> <p>Date: 12th of May, 2021</p>	