**Terms of Reference**

Job Title: **Sports for Development Coordinator**

Level: SB3-Peg 2

Location: Cairo, Egypt

Full/Part time: Full time

Type of Contract: Service Contract (SC)

Rotational/Non Rotational: Non-rotational

Closing Date: 24th January 2019

Duration: One year (Renewable subject to satisfactory performance and availability of funds and to a maximum of 5 Years)

1. **Organizational Location, Daily Supervision & Reporting:**

The Sports for Development Coordinator will work under the direct supervision of the Programme Specialist, Youth

1. **Job Purpose**

Sports is recognized as a low-cost and high-impact development tool. The UN  defines sport, for the purposes of development, as “all forms of physical activity that contribute to physical fitness, mental well-being and social interaction, such as play, recreation, organized or competitive sport, and indigenous sports and games.  
  
UNFPA recognizes the unique power of sports to attract, mobilize and inspire people. By its very nature, sport is about participation. It is about inclusion and citizenship. It stands for human values such as respect for the opponent, acceptance of binding rules, teamwork and fairness, all of which are principles which are embedded in the Charter of the United Nations.

UNFPA aims to leverage the opportunities provided by the 2030 Agenda to promote reproductive health including family planning within multiple platforms including through partnerships with local actors. The 2030 Agenda and UNFPA Strategic Plan ( 2018-2021) is committed to investing in youth, and underscores the rights of youth in development and the need to capitalize on the potential of adolescents and youth to contribute to positive social transformation. UNFPA plans to intensify its evidence-based advocacy, policy engagement and programme efforts to strengthen national commitments to prioritize, invest and empower adolescents and youth, especially adolescent girls and in this context raise awareness and gain support from all stakeholders on population growth, family planning, female genital mutilation and gender-based violence.

Sports contributes to community identity, serving as a focal point for engagement, pride and achievement. The diversity of sports and sporting activities (including social sport and physical recreation) makes it an ideal medium to reach men and women from every age group, culture and socio-economic background, especially youth.

Through sports, individual can adopt active lifestyles that enhances well-being, health and prevent diseases. Sports can be a successful tool for health education and awareness raising towards healthy lives, especially among hard-to-reach or vulnerable individuals and communities.

Building on the successful Youth Population Awareness Bus and Crossing Egypt Challenge initiatives, that integrated innovative techniques such as sports and theatre to raise awareness on population issues in collaboration with the Ministry of Youth in Egypt’s most-in-need governorates, The CO will hire a Sports for Development Coordinator to support the structure of integrating sports in youth population education programs and forge partnerships with unconventional youth –led sports initiatives to rally young people around UNFPA issues.

1. **Main Duties**

* Integrating sports for development approach in UNFPA mandate.
* Advancing the integration of Ministry of Youth sports section in UNFPA implemented activities.
* Develop and implement a plan for a comprehensive youth engagement on population issues through sports in collaboration with the MOYs
* Support and enhance the capacity of MoYS in utilizing sports activities and events to raise awareness on population issues.
* Develop training material for life skills and health promotion through sports.
* Map local sports initiatives that work on development and social issues as potential partners in UNFPA sports for development campaigns.
* Liaise with the Ministry of Youth and Sports as part of the humanitarian program in safe spaces on using sports as avenue to engage men in combating GBV and enhancing social cohesion between Syrian and Egyptian Youth
* Coordinate with Country Office (CO), sub-contractors and partners on Destination Egypt 2019 for recognition, follow –up and engagement for future activities.
* Support CO in developing a well-being program for staff through sports, community cohesion and healthy lifestyle activities.
* Work with Ministry of Education (MoE) to develop sports programs for schools to reinstate sports in schools and to integrate sport into the MoE core strategies for the advancement of the education, health and protection of students.
* Develop sound monitoring and evaluation tools for the programme

**Others:**

1. **Work Schedule:**

The assignment will be for a duration of one year subject to renewal upon satisfactory performance

**5. Qualifications and Experience**

**Education:**

* Bachelor’s degree in business development, social or behavioural sciences, sports science, with emphasis on advocacy, and sports management or relevant education.

**Knowledge and Experience:**

* Minimum 3 years of experience in sports events management and partnership and exposure to development partners.
* Familiarity with UNFPA mandate areas of youth, SRH, GBV and population and development**.**
* Deep knowledge of how sport can be leveraged to stimulate transformational change in children’s lives, especially behavior change and empowerment in the lives of adolescents.
* Well documented experience with the Ministry of Youth and Sports.

**Languages:**

* Fluency in both written and spoken Arabic and English languages

**Required Competencies:**

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| **Values:**   * Exemplifying integrity, * Demonstrating commitment to UNFPA and the UN system, * Embracing cultural diversity, * Embracing change | **Functional Competencies:**   * Providing logistical support * Managing data * Managing documents, correspondence and reports * Managing information and work flow * Planning, organizing and multitasking * Supporting financial data analysis |
| **Core Competencies:**   * Achieving results, * Being accountable, * Developing and applying professional expertise/business acumen, * Thinking analytically and strategically, * Working in teams/managing ourselves and our relationships, * Communicating for impact | |

**UNFPA Work Environment**

UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply.

Disclaimer

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline http://www.unfpa.org/help/hotline.cfm

In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

**How to apply:**

1-      Please email your CV/Resume along with completed P11 form [Egypt.jobs@unfpa.org](mailto:Egypt.jobs@unfpa.org)

2-      Please specify the post title in the email subject

3-      Only applications sent to [Egypt.jobs@unfpa.org](mailto:Egypt.jobs@unfpa.org) will be considered

4-      Applications received after the deadline which is **24th January 2019** will be disregarded