

# UNFPA Egypt Affirmative Internship Programme 2025



Empowering Youth through  
Experience and Inclusion



The Affirmative Internship program promotes diversity by encouraging applications that prioritize individuals with disabilities, from low-income families, refugees, and others, ensuring equal and inclusive opportunities for personal and professional growth. With this program, UNFPA also provides a learning opportunity for young people to engage with its mission in Egypt by enhancing their skills and contributing to transformative work in thematic areas like reproductive health, gender equity, youth and adolescent empowerment, human rights, and sustainable human development.

## Program Management and Oversight

- Each intern will report to a designated supervisor within their assigned thematic areas.
- Supervisors will provide regular guidance, feedback, and performance evaluations to ensure a productive and meaningful internship learning experience.
- Interns will be fully integrated by participating in internal and external meetings, as well as collaborating across thematic teams, to gain broader insights into UNFPA's work.
- Interns will work on an agreed project with their supervisor to demonstrate their contributions and learning experiences, which they can present at the end of the internship.

## Eligibility

- Currently enrolled in a university program, at least in the 3rd year of undergraduate studies, or pursuing postgraduate studies.
- Proficiency in Arabic (written and spoken).
- Basic English language written/spoken proficiency is a must.
- Interest in development work and adaptability to diverse cultures.
- Volunteering experience in a relevant field related to the development field, youth/adolescents, GBV, humanitarian, and other relevant fields - is an asset.
- In the case of refugees, they must be registered and have valid residency documents.

## Program Details

- **Hours:**  
4 hours/day, 5 days/week.
- **Duration:**  
6 months
- **Guidance:**  
Interns receive direct supervision from UNFPA staff in addition to a performance evaluation report and a certificate at the end of the internship
- **Flexibility:**  
Adaptable schedules to fit academic commitments.(morning shift 9 am to 1 PM and/or afternoon shift from 12 noon to 4 PM), subject to coordination with direct supervisor
- **Inclusivity:**  
The program encourages refugees, PWDs to apply

## Why Join the Program?

**Impact:** Contribute to UNFPA's mission of achieving its strategic results in the areas of maternal and reproductive health, family planning, youth and adolescents, gender-based violence, harmful practices, and the promotion of human rights-based approaches.

**Learning:** Gain hands-on experience in a global organization, and develop professional and personal skills in a multi-cultural environment.

**Inclusivity:** Be part of a diverse team that values innovation, creativity, and participation.

## Desired Skills and Qualifications

- Candidates should be enrolled in an undergraduate or post graduate degree in Social , political, economic , medical sciences and/or related fields.
- Proficiency in Microsoft, google apps: spread sheets, words processing, and other relevant applications
- Experience with presentation software and good knowledge of social media platforms / video editing is an asset.

## Financial and internship arrangements

- Interns cover their accommodation, living, and travel expenses.
- Stipend: Monthly stipend for Cairo is EGP 2953.09 to be paid on a monthly basis.
- Work equipment will be provided for the internship for the duration of the internship.



- **How** to apply? <https://forms.gle/KzV4VEni15EMRUax8>