

## TERMS OF REFERENCE FOR CONSULTANCY

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Hiring Office:	UNFPA Egypt Country Office
Purpose of consultancy:	Tailor and deliver 6-tailored TOT training workshops on health sector response to GBV survivors for GBV medical response unit health service providers.
Scope of work:  <i>(Description of services, activities, or outputs)</i>	<p>UNFPA is planning to undertake training workshops for healthcare/social service providers on health sector response to GBV.</p> <p>This training will assist selected university hospitals' to implement a referral process for women and girls subjected to violence and improve the efficiency of healthcare/social service providers on how to deal with women survivors of violence and to enhance their capacity in general in addressing GBV and VAW, and joint activities with UNFPA in particular. By the end of the TOT program, participants will be able of developing and implementing the GBV medical response units inside the selected university hospitals.</p> <p>This includes:</p> <ol style="list-style-type: none"> <li>1- Deliver three training workshops on health sector response to GBV for service providers.(doctors – nurses – social workers) at the proposed training sites in selected NGOs</li> <li>2- Develop a tailored training module with specific content of GBV case management based on UNFPA/WHO GBV updated protocol to meet the needs of the service providers in university hospitals</li> <li>3- Deliver three training workshops on health sector response to GBV for service providers.(doctors – nurses – social workers) at Assuit- Almansoura – Ain Shams university hospitals</li> <li>4- Develop reports after each workshop including recommendations for future capacity building needs.</li> </ol> <p>Expected deliverables:</p> <ol style="list-style-type: none"> <li>1- Clear roadmap for selected university hospitals on establishing the GBV medical and referral response units (identification of processes, roles, bottle-necks and service delivery gaps)_</li> <li>2- One training WS for selected NGOs in lower Egypt ( 3days)</li> <li>3- One training WS for selected NGOs in Upper Egypt ( 3days)</li> <li>4- One training WS for selected NGOs in Cairo ( 3days)</li> <li>5- One training workshop and report for health and medical service providers (physicians and nurses) in Assuit University (3 days).</li> <li>6- One training workshop and report for health and medical service providers (physicians and nurses) in Almansoura University (3 days).</li> <li>7- One training workshop and report for health and medical service providers (physicians and nurses) in Ain shams University (3 days )</li> <li>8- Follow-up the step down training and submit an assessment report</li> <li>9- Final report with evaluation and recommended follow-up interventions for the medical response units</li> </ol>
Duration and working schedule:	4 months from the start date of the contract with a total of six workshops. Starting date: 1 <sup>st</sup> of December 2019 End date: 31 <sup>st</sup> of March 2020
Delivery dates and how work will be delivered	Dates of different trainings will be determined in consultation with UNFPA focal point and the CVAW team.

(e.g. electronic, hard copy etc.):	<p>Electronic copy of each training package will be delivered</p> <p>UNFPA will provide consultant for DSA covering the travel to Assiut, Mansoura, and the selected governorates in Upper and Lower Egypt in addition to follow up visits during step down training. The consultant will be responsible of the travel arrangements and booking during his stay.</p> <p>UNFPA is not responsible to pay the consultant any additional fees pertaining to the execution or logistics of the planned workshops/deliverables</p>
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	A short report after each training is conducted.
Supervisory arrangements:	Gender specialist, Egypt CO
Expected travel:	Yes
Required expertise, qualifications and competencies, including language requirements:	<ol style="list-style-type: none"> <li>1. Advanced educational background in one of the areas of: reproductive health, public health, curriculum development, or related field;</li> <li>2. Proven experience in GBV consulting as well as training, especially with healthcare service providers</li> <li>3. Excellent command of Arabic and English</li> </ol>
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	UNFPA will assist in orientation of the consultant to the counterpart and provide any non-confidential agreements and documents requested by the consultant.
Other relevant information or special conditions, if any:	N/A
Payment	<p>20% of the contract upon the completion of deliverable 1</p> <p>20% of the contract upon the completion of deliverable 2</p> <p>20 % of the contract upon the completion of deliverable 3-4</p> <p>20% of the contract upon deliverables 5-6</p> <p>20% of the contract upon deliverables 7-8-9</p> <p>The consultant will present deliverables to the Gender specialist, Egypt CO for review and consideration.</p>
Signature of Requesting Officer in Hiring Office: Date:	